

ARTICLE XXIII

DURATION OF AGREEMENT

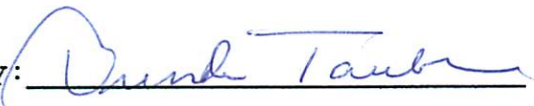
A. This Agreement shall be in full force and effect as of January 1, 2013 and shall remain in effect to and including December 31, 2015 without any reopening date except as provided by law.


B. This Agreement shall continue in full force and effect from year to year thereafter, until one part or the other gives notice, in writing, no sooner than one hundred fifty (150) nor no later than one hundred twenty (120) days prior to the expiration of this Agreement of a desire to change, modify or terminate this Agreement.

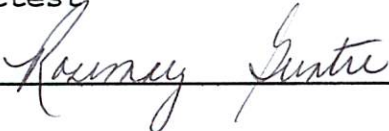
IN WITNESS WHEREOF, the parties have hereunto set their hands and seals at the City of Margate City, New Jersey, on this 14th day of July, 2013.

CITY OF MARGATE CITY

MARGATE CITY
EMPLOYEES' ASSOCIATION

By: 
COMMISSIONER

By: 
REPRESENTATIVE

Attest


Attest
